

HVAC Lead Installer

About ABE Heating and Cooling

ABE Heating and Cooling is a leading HVAC contractor serving the Denver Metro area since the 90's. We specialize in innovative and energy-efficient comfort solutions for residential and light commercial customers, offering high-quality installation, replacement, repair, and maintenance services. Our company prides itself on professionalism, integrity, and fair prices, with a mission to deliver outstanding service and ensure our customers' comfort.

Position summary

We are seeking an experienced and detail-oriented HVAC installer to join our team. The ideal candidate will be responsible for installing new heating, cooling, and ventilation systems in customers' homes and businesses. You will play a vital role in upholding our commitment to quality workmanship and exceptional customer service.

Key responsibilities

- **System installation:** Accurately install various HVAC systems, including furnaces, air conditioners, heat pumps, boilers, and mini-split systems, according to manufacturer specifications and local building codes.
- **Ductwork and components:** Fabricate and install sheet metal and flex duct systems, and connect refrigerant, gas, and water lines.
- **Quality assurance:** Test newly installed systems to ensure they are operating correctly, efficiently, and safely.
- **Customer communication:** Provide excellent customer service by clearly explaining the installation process and instructing customers on how to use their new systems properly.
- **Site management:** Receive and verify equipment, load materials, and maintain a clean and safe work area.
- **Paperwork and reporting:** Complete all necessary installation reports and documentation accurately and on time.

Qualifications

- Driver's License with a clean MVR Report
- Minimum of 3 years of experience in HVAC installation.
- EPA certification is a strong plus.

- Working knowledge of HVAC fundamentals and system components.
- Ability to read and interpret blueprints and technical diagrams.

Skills and abilities

- Strong mechanical and problem-solving skills with excellent attention to detail.
- Excellent communication and customer service skills to effectively interact with clients and team members.
- Physical stamina and strength to lift heavy equipment and work in cramped spaces and varied weather conditions.
- Self-motivated, dependable, and able to work effectively as part of a team.

Benefits and compensation

- Competitive pay based on experience.
- Opportunities for overtime and on-call commission.
- Healthcare assistance and Simple IRA with company match.
- Paid time off (PTO) and six paid holidays, including your birthday.
- Tool accounts, paid training, and opportunities for professional growth.
- Company vehicle and uniforms provided.